

APPENDIX B

Recommendations of the Employment Conditions Committee, 22 November 2017

On 22 November 2017, the Council's Employment Conditions Committee, within the scope of its terms of reference, considered the duties, role profiles (including any qualifications or qualities to be sought in the person to be appointed), terms & conditions and remuneration (subject to a decision of the Council as applicable) of the new posts within the senior management structure that was agreed by the Cabinet on 16 November 2017.

RESOLVED – That the Employment Conditions Committee:

1. Noted the new senior management structure as set out in Appendix 2;
2. Approved the statements as outlined in Appendix 3 specifying the duties of the new posts and the qualifications and qualities to be sought in the persons to be appointed;
3. Approved the use of the existing terms and conditions for the new posts in order to align with existing senior management posts as set out in Appendix 4;
4. Approved the new spot salary of £98,270 per annum for the new post of Chief Digital Officer; and
5. Recommends to Council a spot salary of £132,613 per annum for the proposed new post of Corporate Director People & Communities.